



Allen County Department of Environmental Management Rousseau Centre, Fort Wayne, Indiana Published June 17, 2019

The Allen County Department of Environmental Management uses social media sites like Facebook, Instagram, LinkedIn, and Nextdoor, to provide two-way communication with the public. ACDEM welcomes participation and comments from the public on its social media sites. However, these sites are public forums monitored by county staff and the county reserves the right to remove posted content on ACDEM's social media sites, including but not limited to the following:

- Posts and comments that include vulgar, offensive, threatening or harassing language, or personal attacks;
- Posts that attack, berate, bully, belittle, insult, harass, threaten, troll, or swear at others or their views. This includes communication within a group or via private message;
- Posts that promote the events or activities of hate groups or terrorist organizations;
- Prejudiced or harmful comments that encourage discrimination or discriminate on the basis of creed, color, age, religion, gender, gender identity, marital status, political affiliation, national origin, physical or mental disability, veteran status, or sexual orientation;
- Advertisements for commercial services or goods:
- Posts and comments that advocate illegal activity;
- Political statements that endorse or oppose political candidates;
- Obscene or sexual content or links to obscene or sexual content:
- Information that could compromise the safety or security of the public or public systems;
- We reserve the right to delete spam and posts that infringe copyright laws.

NOTE: Comments expressed on ACDEM's social networking sites do not reflect the opinions or positions of ACDEM, its employees, or elected officials. ACDEM's following of a particular social networking user does not equal endorsement or support.